Theories of Change

Working Draft Updated 03/31/2017

In late 2015, the Ruth Mott Foundation asked north Flint residents what issues mattered most to them. Four priorities stood out: Youth, Safety, Economic Opportunity, and Neighborhoods. Residents identified areas to focus on within each priority. These shaped what kinds of grants we will fund going forward. The Ruth Mott Foundation is committed to positive change in north Flint. To be accountable, we need to track what changes related to these priorities happen in north Flint.

To figure out what to measure, we developed theories of change. A theory of change is a way of mapping long-term goals you expect to achieve if you carry out certain kinds of work. It includes indicators that help track whether the expected changes happen. Of course, forces beyond the Ruth Mott Foundation also shape what happens, and we will take that into account as well.

Each priority identified by residents has its own theory of change. The specific areas to focus on are shown in green boxes. Long-term outcomes we expect to achieve are in black boxes. We will track the indicators shown in purple to see if we are making progress. We chose indicators that have public data sources for north Flint. We plan to revise these theories of change as we learn more about what works and what does not, and we will revise this document accordingly.

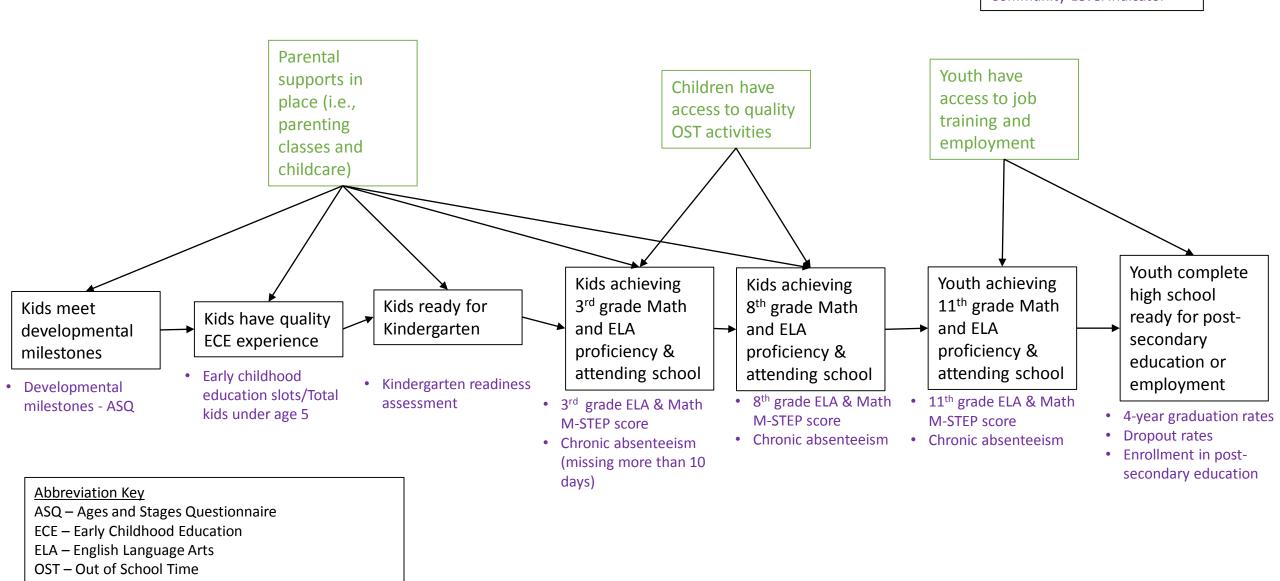


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Youth

Key Strategy Outcomes Community-Level Indicator



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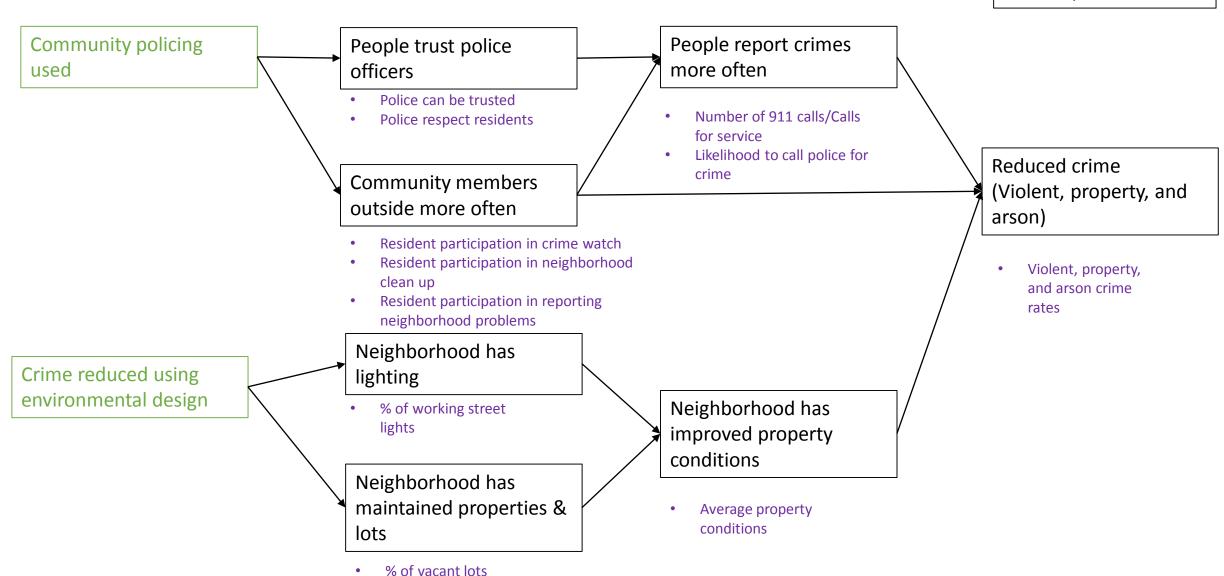
Safety

Key

Strategy

Outcomes

Community-Level Indicator



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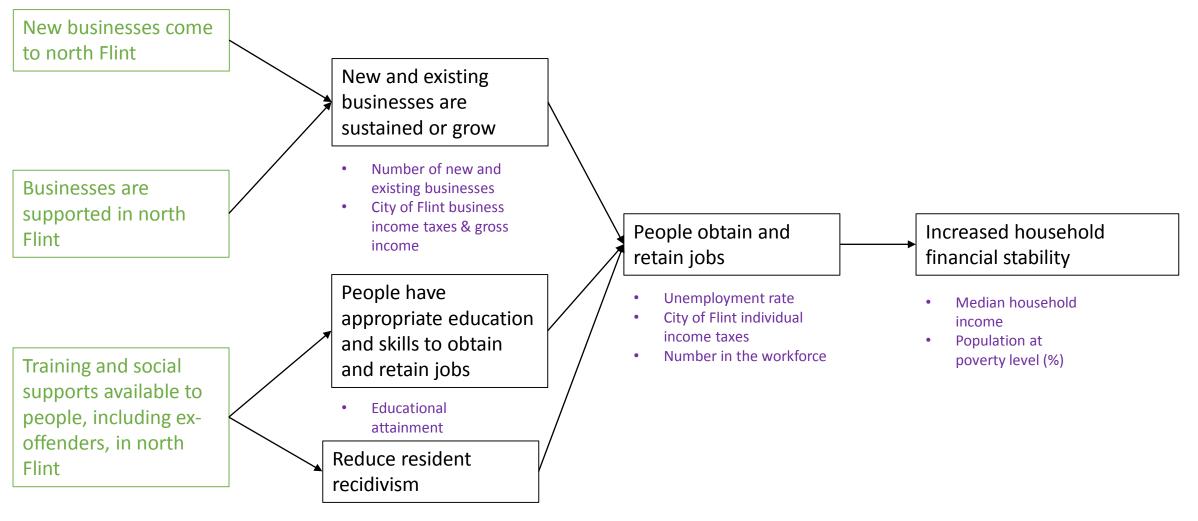
Economic Opportunity

Key

Strategy

Outcomes

Community-Level Indicator



Recidivism rates??

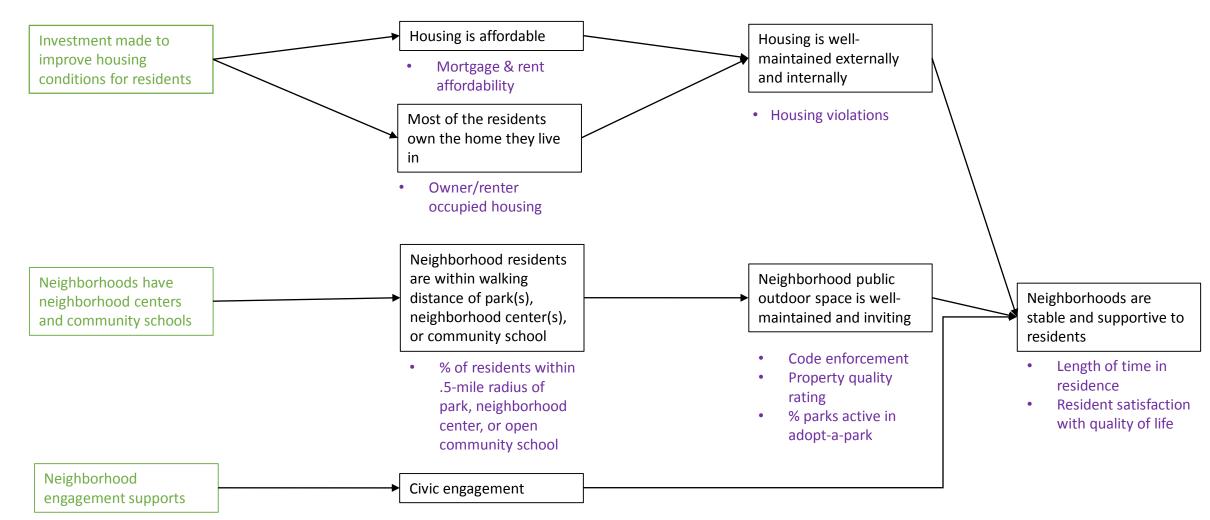
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Neighborhoods

Key Outcomes Strategy

Community-Level Indicator



- Voting participation
- Resident engagement in neighborhood groups
- Resident engagement in churches, schools, or other

Working Draft